**LIMEHOUSE PROJECT**

**RAISING ASPIRATIONS I CHANGING LIVES**

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| **Equal Opportunities and Diversity Monitoring Form** |

Limehouse Project is an equal opportunities employer and is committed to have a workforce which reflects the diversity at workplace. We are highly determined to be compliant with the **Equality Act 2010**, for not discriminating against job applicants based on age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity. The data you provide us will be used to monitor and evaluate the network’s obligations in this regard.

Filling this form is voluntary, however, your cooperation in completing this form will be greatly appreciated as the information will enable us ensure we are compliant to our policies and procedure. Under the General Data Protection Regulation(**GDPR**), the information you provide will be highly confidential and stored securely.

|  |
| --- |
| **Full Name:** |

**Gender:**

|  |  |  |
| --- | --- | --- |
| [ ]  Male | [ ]  Female | [ ] Non-binary |
| [ ]  Intersex | [ ]  Transgender | [ ] Prefer not to say |

*(If you are going through gender reassignment, please tick the box that applies to your future gender)* **How do you describe your marital status?**

|  |  |  |
| --- | --- | --- |
| [ ]  Unmarried  | [ ]  Married/Civil Partnership  | [ ] Divorced |
| [ ]  Widowed  | [ ]  Prefer Not to Say  |  |

**Please describe which religion you consider yourself to belong to?**

|  |  |  |
| --- | --- | --- |
| [ ]  Buddhist | [ ]  Christian | [ ]  Hindu |
| [ ]  Jewish | [ ]  Muslim | [ ]  Sikh |
| [ ]  No religion | [ ]  Prefer not to say | [ ]  Others |

 **How do you describe your ethnic/racial origin?
White**

|  |  |
| --- | --- |
| [ ]  White British  | [ ]  White Irish  |
| [ ]  White European  | [ ]  Other White  |

**Black**

|  |  |
| --- | --- |
| [ ]  Black or Black British- Caribbean  | [ ] Black or Black British – African |
| [ ]  Other Black  |  |

 **Asian**

|  |  |  |
| --- | --- | --- |
| [ ]  Asian or Asian British- Indian | [ ]  Asian or Asian British- Pakistani | [ ] Asian or Asian British-Bangladeshi |
| [ ]  Chinese | [ ]  Other Asian |  |

 **Mixed**

|  |  |
| --- | --- |
| [ ]  Mixed – White & Black Caribbean  | [ ]  Mixed – White & Black African |
| [ ]  Mixed – White & Asian | [ ]  Other Mixed |

 **Other/unknown**

|  |  |
| --- | --- |
| [ ]  Ethnic identity not known  | [ ]  Prefer not to say |

 **What is your age group?**

|  |  |  |
| --- | --- | --- |
| [ ]  18-25  | [ ]  26-35  | [ ]  36-45 |
| [ ]  46-55  | [ ]  65+  |  |
| [ ]  56-65 | [ ]  Prefer Not to Say |  |

 **How would you describe your sexual orientation?**

|  |  |  |
| --- | --- | --- |
| [ ]  Heterosexual/ straight | [ ]  Homosexual/Gay | [ ]  Other |
| [ ]  Bi-sexual | [ ]  Prefer not to say |  |

 **Do you consider yourself to have a disability?***A disabled person is defined under the Equality Act 2010 as someone with a ‘physical or mental impairment which has a substantial and long term adverse effect on that person’s ability to carry out normal day-to-day activities.’*

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Yes | [ ]  No | [ ]  Prefer Not to Say  |  |

*If ‘Yes’ please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark ‘other’.*

|  |  |
| --- | --- |
| [ ]  Physical Impairment  | [ ]  Learning Disability / Difficulty |
| [ ]  Mental Health Condition | [ ]  Long-standing Illness |
| [ ]  Sensory Impairment | [ ]  Other |

What is the effect or impact of your disability on your ability to give your best at work? Please write here:

|  |
| --- |
|  |

|  |
| --- |
| **Thank you for taking the time to complete this form** |